

IN THE SUPREME COURT OF THE STATE OF NEVADA

JAN 21 2021

ELIZABETH A. BROWN CLERK OF SUPREME COURT
BY
CHIEF DEDITY OF EDV

In the Matter of

THE HONORABLE KERRY EARLEY,
Eighth Judicial District Court,
Clark County, State of Nevada,

Respondent.

CASE NO. 8236

CERTIFIED COPY OF STIPULATION AND ORDER OF CONSENT TO PUBLIC ADMONISHMENT

Pursuant to Commission Procedural Rule 29, I hereby certify that the document attached hereto is a true and correct copy of the STIPULATION AND ORDER OF CONSENT TO PUBLIC ADMONISHMENT filed with the Nevada Commission on Judicial Discipline on January 19, 2021.

DATED this 19th day of January, 2021.

NEVADA COMMISSION ON JUDICIAL DISCIPLINE P.O. Box 48 Carson City, NV 89702 (775) 687-4017

PAUL C. DEVHI

General Counsel and Executive Director

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Prosecuting Officer for the Nevada
Commission on Judicial Discipline

BEFORE THE NEVADA COMMISSION ON JUDICIAL DISCIPLINE

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ý	CASE NO. 2019-040-P
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STIPULATION AND ORDER OF CONSENT TO PUBLIC ADMONISHMENT

In order to resolve the judicial conduct complaint pending before the Nevada Commission on Judicial Discipline (the "Commission"), the Respondent and the Commission stipulate to the following pursuant to Commission Procedural Rule 29:

- 1. Respondent admits that she committed violations of the Revised Nevada Code of Judicial Conduct (the "Code"), Judicial Canon 1, Rule 1.2 (failure to act at all times in a manner that avoids impropriety and the appearance of impropriety) and Rule 2.8(B) (failure to be patient, dignified, and courteous to court staff and court officials with whom the judge deals in an official capacity), or either of these rules, in her capacity as a district court judge in and for the Eighth Judicial District Court, in Clark County, State of Nevada, by knowingly or unknowingly engaging in an act, a combination of acts, or all of the following acts, which occurred during the circumstances stated below:
 - A. In or about February or March of 2018, Respondent's judicial executive assistant (JEA) posted flyers in the elevators of the Las Vegas Regional Justice Center announcing the

retirement party for Respondent's husband. The flyers were taken down by or at the direction of the then-chief judge but were re-posted by Respondent's JEA. The JEA then failed to read Respondent's electronic mail timely, as she had been assigned, which included messages from the then-chief judge that the flyers were inappropriate or violated a judicial ethics canon. After the JEA showed Respondent the electronic mail message five days later, Respondent went to the chief judge's chambers and rudely raised her voice at the chief judge. Respondent then had a discussion with the JEA during which Respondent blamed the JEA and alluded to firing the JEA, all while acting in a manner unbecoming of a judicial officer towards court staff and a court official with whom she deals in an official capacity.

- B. In or about May or June of 2018, Respondent was informed that Respondent would be moved to a different courtroom and assigned to all civil cases by the new chief judge. Respondent was out of town when she left a message on the new chief judge's mobile telephone. Respondent stated that she would not take all civil cases or move to a new courtroom. Upon return, Respondent spoke with the new chief judge and was very upset and rudely raised her voice at the chief judge and acted in a manner unbecoming of a judicial officer towards a court official with whom she deals in an official capacity.
- C. In or about June of 2018, Respondent's JEA opened a confidential letter from the Nevada Commission on Judicial Discipline addressed to Respondent. Upon receiving the letter from the JEA, Respondent was upset that the JEA had opened the letter and addressed the JEA in a manner unbecoming of a judicial officer towards court staff with whom she deals in an official capacity.
- D. Over a period of a few years from about late 2015 until the middle of 2019, there have been several incidents where Respondent inappropriately became upset at staff or other judges.
 These included one or more of the following: 1) Respondent became upset and raised her voice at her JEA during a meeting Respondent had regarding case management issues with

then Chief Judge Barker, Judge Gonzalez, and Respondent's JEA; 2) Respondent became upset and raised her voice at her law clerk in front of her JEA during a conversation Respondent had in chambers with her male law clerk following a hearing on a DUI conviction; 3) Respondent would raise her voice at her male law clerk and get upset and would make negative comments about prior staff on numerous days at work from about June of 2015 until September of 2018; 4) Respondent was periodically heard by staff and other judicial colleagues of neighboring chambers raising her voice and getting upset toward her staff; 5) Respondent on numerous occasions became upset and rudely raised her voice at her female law clerk from about December, 2017 to March of 2019, all while acting in a manner unbecoming of a judicial officer toward court staff and court officials with whom she deals in an official capacity.

- 2. Respondent admits to all the allegations brought against her in paragraphs (1)(A) through (D) as set forth above.
- 3. Respondent agrees to waive her right to present her case and contest the allegations in the information set forth above in a formal hearing pursuant to Commission Procedural Rule 18.

 Respondent also agrees that this Stipulation and Order of Consent to Public Admonishment ("Order") takes effect immediately pursuant to Commission Procedural Rule 29. The Commission accepts Respondent's waiver of said right and acknowledges and agrees to the immediate effect of this Order.
- Respondent agrees and acknowledges that this Order will be published on the Commission's website and filed with the Clerk of the Nevada Supreme Court.
- 5. Respondent and the Commission hereby stipulate to Respondent's consent to public admonishment pursuant to Rule 29. Respondent stipulates to the following substantive provisions:
 - A. She agrees the evidence available to the Commission would establish by clear and convincing proof that she violated the Code, including Canon 1, Rule 1.2, and Canon 2, Rule 2.8(B).

- B. She agrees the discipline of public admonishment is authorized by Article 6, Section 21(1) of the Nevada Constitution; NRS 1.4653; NRS 1.4677(1)(a); NRS 1.4694; and Commission Procedural Rule 29.
- C. She stipulates to a public admonishment for violations of the Judicial Canons and Rules as set forth above in paragraphs (1) (A) through (D).
- 6. The Respondent understands and agrees that, by accepting the terms of this Order, she waives her right to appeal to the Nevada Supreme Court, pursuant to Rule 3D of the Nevada Rules of Appellate Procedure.

ORDER

IT IS HEREBY ORDERED that Respondent is hereby publicly admonished for violating the Code, Canon 1, Rule 1.2; and Canon 2, Rule 2.8(B).

IT IS FURTHER ORDERED that the Executive Director of the Commission take the necessary steps to file this document in the appropriate records and on the website of the Commission and with the Clerk of the Nevada Supreme Court.

Respondent

Brian Hutchins, Esq.

Prosecuting Officer for the Commission

day of <u>December</u>.

NEVADA COMMISSION ON JUDICIAL DISCIPLINE: The Commissioners listed below accept the terms of this Stipulation and Order of Consent to Public Admonishment between the Respondent and the Commission. They further authorize the Vice-Chair, if requested, to sign on behalf of the Commission, as a whole, this document containing the Stipulation and Order of Consent to Public Admonishment. Signed by: Slethenie Stemphrey STEFANIE, HUMPHREY, VICE-CHAIR KARL ARMSTRONG DONALD CHRISTENSEN HON. THOMAS GREGORY JOSEPH SANFORD HON. THOMAS STOCKARD

Dated:

January 19, 2021

CERTIFICATE OF SERVICE

I hereby certify that I am an employee of the Nevada Commission on Judicial Discipline and that on the 21st day of January, 2021, I served a copy of the STIPULATION AND ORDER OF CONSENT TO PUBLIC ADMONISHMENT by email and U.S Mail, postage paid, addressed to the following:

Mr. Brian Hutchins BH Consulting, LLC P. O. Box 2366 Carson City, NV 89702 bhconsultingllc@sbcglobal.net

Mr. William B. Terry William B. Terry, Chartered Attorney at Law 530 South Seventh Street Las Vegas, NV 89101-6011 Info@williamterrylaw.com

Nancy Schreihans, Commission Clerk

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